



Lancaster County Career & Technology Center

Institutional Placement and Follow up Services Plan (Outcomes/Assessment)

2022-2025

Introduction

The Lancaster County Career & Technology Center provides placement assistance for secondary and post-secondary students, both currently enrolled and graduated, as resources allow. Students are provided the opportunity and assistance to create a resume and a cover letter to be used in searching for employment opportunities that provide a good fit for the student and the employer.

Program orientations inform new students of the importance and value of student outcomes as an indication of the quality and relevance of our programs. During the enrollment process, Student Services personnel collect placement information from incoming students and students are encouraged to share all changes in their employment status. Changes are communicated through a Student Follow-up Survey, which includes questions to determine whether the placement is related or unrelated to the training program the student is enrolled in as well as qualitative questions used to assess the effectiveness of training. During program advisement, instructors help students set employment goals and provide information about qualifications required in industry. Instructors also work with industry partners and inform students of employment opportunities.

Placement and follow-up includes the collection of data from graduates and non-graduates as well as employers of graduates to evaluate the impact and resulting quality of our programs and training. The following plan outlines the plan for LCCTC placement and follow-up services.

Coordination of Services

The respective Adult Program Director, Assistant Principal, or Success Coach (Lead) at each campus is responsible for supporting placement and follow-up activities, including coordination and communication with faculty, employers, and students. Each Lead maintains student resumes, job listings, and enters and evaluates reporting of placement and follow-up data specific to their campus or program area. They also coordinate placement services and communication between faculty, students and businesses and industries by maintaining student placement contracts and visiting placement sites.

The collection of placement and follow-up data is a collective effort between students, faculty, employers of graduates and staff members. The survey data and resulting reports provide valuable information that is used to improve the quality of education in each program as well as improve student outcomes.

Job Placement Services:

➤ Mock Interviews

Each year, the LCCTC invites employers to interview all students in the corresponding program area that their company represents. Mock interviews are coordinated by the Lead with help from the faculty at each campus. Each student participates in multiple interviews with actual employers. The employers provide feedback to students to assist

with future interviews, and employers have the opportunity to evaluate students for potential future employment.

➤ **Job Boards**

Students are encouraged to review the LCCTC Job Boards frequently to seek out available employment opportunities. Employment opportunities are made available to students on physical Job Boards located in the cafeteria at each campus and on an electronic **Job Board** that is accessed from the LCCTC website. Information on the job boards is maintained by the Leads. Employers are encouraged to submit job openings online by completing the online request form on the LCCTC website.

➤ **Student Advisement/ Counseling**

The LCCTC counselors, faculty, and success coach are available during regular school hours and appointments as necessary to provide guidance in academic, employment, financial and/or personal counseling that might be necessary. School counselors are also available and are trained in dealing with both everyday student concerns and issues and also grief counseling, drug and alcohol and, emergency situations. Students are encouraged to work with the program instructor in identifying local business and industries that may target the student's strengths as they near completion of their program. Students can meet with the Leads or program faculty to submit a resume and cover letter. The Leads use this information to assess the student's training, skills, and background in an effort to match employment opportunities with the skills of the student. The Leads advise students on job search, interview and presentation strategies during campus-wide co-op and clinical meetings.

Follow-up Data Collection and Reporting

The following system is used to ensure that the collection of follow-up information from completers and non-completers, as well as employers of graduates is collected, reported and used to evaluate program effectiveness in meeting employer and industry needs.

Follow-up information on completers and non-completers is collected from multiple sources. Follow-up data is collected at the end of each program and every January, April, July, and October. Reports are generated from this data and made available for various reporting requirements as necessary. The Supervisor of Secondary and Post-Secondary Student Services is responsible for maintaining these records. Students who withdraw or graduate from the LCCTC with no evidence of follow-up information are considered "negative outcomes."

1. **End of Program-** (Completed during last month of their program)

- **Graduate Survey** that includes information regarding current Employment and/or Post-Secondary Status.
- **Negative Outcome Lists** are generated for students that have not verified employment, continuing education or military service for follow-up that includes: contact information, particularly address, phone, and email. The Negative Outcome List is given to instructors, who are responsible for attempting to contact the students to collect follow-up information.

2. January

- **Employer Survey** The CTC has surveys that are given to employers to capture employer feedback regarding student performance in comparison to graduates of other institutions. This information is used as a measure to improve and evaluate the training program with regard to employer expectations.

3. January/April/July/October

- **Negative Outcome Lists** are generated for students that have not verified employment, continuing education or military service for follow-up that includes: contact information, particularly address, phone, and email. The Negative Outcome List is given to the Leads and program faculty, who are responsible for attempting to contact the students to collect follow-up information. Leads and program faculty will also make contact with these students to have them seek assistance from the local CareerLink office.

Outcomes

Placement and follow-up data is reported to the Joint Operating Committee. Program Reviews, conducted by the Administrative Director, are used to provide qualitative feedback to instructors and directors on program compliance with defined standards of performance, including outcomes.

Addendum A – Employment Opportunities

Lancaster County Career & Technology Center website Job Board - <https://lancasterctc.edu/job-board/>

Addendum B – Employer Listing

<u>Company</u>	<u>Contact Phone</u>	<u>Contact</u>	<u>Employer E-mail</u>
AA Auto	2712 Willow Street Pike, Willow St	717-464-2388	officemanager@a-aautorepairs.com
Abel Construction	3925 Columbia Ave., Columbia, PA	717-285-3103	lcurrier@abelconst.com
Adams Service	126 E 28th Division Hwy, Lititz, PA 17543		wingnuts@dejazed.com
Al's Service Center	2292 N. Reading Road, Dover, PA 17517		alsexxon@earthlink.net
Ames Construction	826 E. Main St., Ephrata, PA	717-733-4141	mark@amesconstructioninc.com
Anthony Brubaker	3019 Harrisburg Pike, Landisville, PA	717-715-3274	a.b.heatingandairconditioning@gmail.com
B.R. Kreider	63 Kreider Ln., Manheim, PA	717-278-0093	knoll@brkreider.com
Barry's Paint Shop Inc	33 Long Avenue, Ephrata, PA 17522		daryl.horst@barryspaintshop.com
Bartons Body Shop	970R West Main St., Mount Joy, PA	717-653-8654	genejr@bartonsbodyshop.com
Berks County Jail System			
Berks Heim			
Bigtrucks	1150 Corporate Blvd, Lancaster, PA 17601		josh-bigtrucks@gmail.com

Binkley and Trust	133 Rothsville St., Lititz, PA	800-414-4705	anita.wolfe@binkleyhurst.com
BJ Baldwin	7060 Davison Hwy., Narvon, PA 17555	717-351-1500	m.debinder@bjbaldwin.com
Black Horse Animal Hospital	5081 Lincoln Hwy, Kinzer	717-442-0252	bhahvet@comcast.net
BLUE ROCK FARM	401 Middle Creek Road, Lititz, PA 17543		labeyer66@yahoo.com
Bollingers Excavating	822 Orchard Road, Manheim, PA	717-989-8228	bollingerexc@yahoo.com
Bomberger's	555 Furnace Hills Pike, Lititz, PA 17543	717-626-3328	cmk@bombergers.com
Bomberger's Power Equipment	555 Furnace Hills Pk, Lititz	717-626-3333	slh@bombergers.com
BR Kreider and Son	63 Kreider Lane, Manheim, PA 17545	717-989-7651	knoll@brkreider.com
Brandts Lawn Mower Services	1093 Donegal Springs Road, Mt Joy	717-653-5795	brandtslawn@embarqmail.com
Brenaman Electric	395 S. Angle St., Mount Joy, PA 17552	717-653-1910	brenamanelectricserv@earthlink.com
Brethren Village			
Brubacher	825 Reading Road, East Earl, PA 17519	717-445-4964	bcober@brubacher.net
Brubaker, Inc.	1248 Roherstown Road, Lancaster, PA	717-299-5641	humanresources@brubakerinc.com
Burkholders Auto	2539 Willow St Pike, Willow Street, PA 17584		jonathan@burkholders.com
Calvary Fellowship Homes	502 Elizabeth Drive, Lancaster	717-393-0711	smelick@calvaryhomes.org
Calvary Homes			
Central Auto Works	2328 Horseshoe Pike, Annville, PA 17003	717-685-1621	bwhiteii@att.net

Certified Carpet	1855 - 65 Columbia Ave., Lancaster, PA	717-394-3731	rob@certifiedcarpet.com
Chrysler Jeep			service@brubakercars.com
Citizens Care and Rehabilitation Center			
Clair Global Corp	1 Ellen Ave, Lititz, PA 17543		jshober@clairglobal.com
Clark Mechanical	2445 Old Philadelphia Pike, Lancaster, PA 17602	717-396-0545	mmccauley@cms-lanc.com
Clark, Inc.	619 E. Ross St., Lancaster, PA 17602	717-397-6181	dmartin@clarkinc.org
CMC, Inc.	795 Chestnut St., Gap, PA 17527	717-442-9890	oliver@cmcinc.com
Colonial Manor			
Colonial Park Care Center			
Columbia Tire Outlet and Garage	1796 Lancaster Ave, Columbia, PA		columbiatire@yahoo.com
Concept Excavating	4 Helen Ave., Ephrata, PA 17522	717-733-3545	lon@conceptexcavating.net
Conestoga View			
County Line Mechanical	80 W. Main St., Reinholds, PA 17568	717-629-9007	depuye@clmech.com
County of Lancaster	150 N. Queen St., Suite 612, Lancaster, PA 17603	717-299-8218	Csimone@co.lancaster.pa.us
Criticare Lancaster			
Crouse Body Shop	457 West 4th Street Quarryville, PA	717-786-3146	crousebody@comcast.net
D & K Trucking	423 Quaker Church Road Christiana, PA	610-593-8622	dkgrahamtrucking@hotmail.com

D.H. Funk	3995 Continental Dr., Columbia, PA 17512	717-684-0708	bkemrer@dhfunk.com
Daily Heating & Cooling	58 Loop Road, Quarryville, PA 17566	717-806-5823	dondailyhc@gmail.com
Dentech Industrial	1975 N Reading Rd, Denver	717-335-4831	devon.wolf@dentechindustrial.com
DH Funk	3995 Continental Dr., Columbia, PA 17512	717-684-0708	bkemrer@dhfunk.com
DHIA	1592 Old Line Road, Manheim PA	717-665-5960	darwin@lancasterdhia.com
Diakon at Frey Village in Middletown			
Diakon Lutheran Services			
Diesel and Automotive Services	90 Zooks Mill Road, Ephrata	717-940-2438	gfenicle91@gmail.com
Dr. Esianor-Mitchual	822 Marietta Ave, Lancaster, PA 17603		dremitchual@aol.com
Ducky's Boats	4001 Vine Street	171-944-4232	duckysboats@hotmail.com
Edelson Equine	2001 Sonora Lane, Manheim, PA 17545		edelson@dejazzd.com
Engle Printing	1100 Corporate Boulevard, Lancaster, PA 17601	717-653-1833	rperez@engleonline.com
Ephrata Community Hospital			
Executive Coach	525 Beaver Valley Pike, Lancaster, 17602	717-464-2787	Matt@executivecoach.net
Express Care and Lube	291 N Muddy Creek Rd, Denver	208-492-8888	350engine55@gmail.com
Fairmount Homes	333 Wheat Ridge Dr, Ephrata 17522	717-354-1800	janices@fairmounthomes.org
Fairmount Homes			

Fine Line Photography	1834 Old Philadelphia Pike, Lancaster, PA 17602	717-951-2293	finelinephoto@comcast.net
Fisher's Garage Inc	5 Creamery Road, Reinholds, PA 17569		fishersgarageinc@yahoo.com
Flyway Excavating, Inc.	168 W. Airport Rd., Lititz, PA 17543	717-560-0731	bclubb@flywayexcavating.com
Franklin Street Garage	129 W. Franklin St., New Holland 17557	717-354-0931	mrfranklinstreet@aol.com
Garber Dairy Farm	2167 Bossler Road, Elizabethtown	717-682-2212	joel@garberdairyfarm.com
Garden Spot Mechanical	336 Hostetter Road, Manheim, PA 17545	717-917-0477	deberly@gardenspotmechanical.com
Garden Spot Village	433 S. Kinzer Ave, New Holland	717-355-6180	abaker@gardenspotvillage.org
Geisinger Medical Center			
Genesis Health Care			
Good Transport Services	4668 Breezyview Drive Columbia, PA 17512		jim@goodtransportservices.com
Groff Tractor	20 Stauffer Ln., Ephrata, PA 17522	717-443-7037	caseybyrd@gmail.com
Grumelli Farm Service			grumellifarm@hotmail.com
H.L. Wiker	70-9 Hartman Station Road, Lancaster, PA 17605	717-509-5125	dfenninger@hlWiker.com
Haller Enterprises	212 Bucky Dr., Lititz, PA 17543	717-278-5578	awetzel@hallerent.com
Harnish Farms	569 Marticville Road, Pequea, PA	717-629-0941	harnishfarms@frontier.com
Harrisburg Pike Animal	2449 Harrisburg Pike, Lancaster, PA 17601		jurbanhpah@comcast.com

Hawthorne Electric	1892 W. Main St., Mount Joy, PA	717-449-0706	davec@hawthorneelectric.com
HCR Manorcare			
Hershey Medical Center's Pediatric Cardiology			
Hershey Pediatric Center			
Hidden Valley Farm, Inc	535 Gradyville Road, Newtown Square, PA		hiddenvalleyfarm@rcn.com
Highlands of Wyomissing			
Home Climates	76 Hershey Road, Elizabethtown, PA	717-723-0394	tamig@homeclimates.com
Homestead Village			
HONDRU CHEVROLET	350 S Main Street, Manheim, PA 17545		jforry@hondruauto.com
Hospice and Community Care			
HRC Manor Care Carlisle			
Hunter Keystone Peterbilt	1463 Manheim Pike Lancaster, PA	717-327-7929	mpizzola@huntertrucksales.com
Intellicor, LLC	330 Eden Road, Lancaster, PA 17601	717-291-3094	jmcdonnell@intellicor.com
Intercourse Automotive	3653 Old Phila. Pike, Intercourse, PA 17534		alvinesh@frontiernet.net
J. Hubler, Inc.	202 Ridgeview Road North, Elizabethtown, PA 17022	717-725-1062	seth@jhubler.com
J.K. Mechanical	202 West Kindig Road, Willow Street, PA	717-464-0111	knorthheimer@jkmechanical.com
Jack Williams Tire	237 Manor Ave, Millersville, PA 17551		gdiritto@jwtire.com

Jagtrux	1435 River Road, Marietta, PA 17547		agermak@jagtrux.com
Jiffy Lube	2607 Willow St Pike N, Willow Street, PA 17584		Store02916@jiffylube.com
JMS Motors	2707 Columbia Avenue, Lancaster	171-490-6569	joes@jmsmotors.com
John D Sauder Auto	4161 Oregon Pike, Ephrata	717-808-0861	jere@johnsauderauto.com
JONES GMC	1335 Manheim Pike, Lancaster, PA 17601		dlookenbill@gojones.com
Jones Honda	1335 Manheim Pike, Lancaster, PA 17601		jkeener@gojones.com
Keller Brothers Dodge Ram	395 N Broad St, Lititz, PA 17543		coolbuglme@gmail.com
Keller Brothers Ford	730 S. Broad Street, Lititz, PA	717-626-2000	jgehman@kellerbrosford.net
Kenworth of Pennsylvania	4030 Old Harrisburg Pike, Mt Joy	717-898-2650	jjack@kwofpa.com
Kopp Electric	1598 Newport Road, Manheim, PA	717-475-4758	kopp_electric@hotmail.com
kynynmont Connemaras	175 River Hill Road, Conestoga, PA 17516		liddellpam2@gmail.com
Lancaster Behavioral Health Hospital			
Lancaster Cancer Ctr	1858 Charter Lane, Suite 202, Lancaster, PA 17601		fmsawyer@lancastercancercenter.com
LANCASTER CM SUBARU	1705 Manheim Pike, Lancaster, PA 17601		pbonner@lcmotors.net
Lancaster County CTC	1730 Hans Her Drive, Willow Street, PA 17584	(717) 464-7060	mdelpriore@lancasterctc.edu
Lancaster Ear, Nose and Throat			

Lancaster Honda	2350 Dairy Road, Lancaster, PA 17601	717-898-0100	fun@lancasterhonda.com
Lancaster Rehabilitation Hospital			
Lancaster Subaru	1705 Manheim Pike, Lancaster	717-569-4514	rrodruan@lcmotor.net
Lancaster Toyota	5270 Manheim Pike, East Petersburg, PA	717-569-7373	jrothan@lancastertoyota.com
Lancaster Toyota Mazda	1188 Enterprise Rd, East Petersburg, PA	717-569-2800	codye@lancastertoyota.com
Lancaster Truck Repair	891 Stoney Battery Rd, Landisville, PA	717-459-3787	marlin@lancastertruckrepair.com
Landis Homes			
Laureldale			
LCM-Prov Dodge	804 Lancaster Pike, Quarryville	717-284-9900	jmckinley@lcmotors.net
Leibley Plumbing	2263 North Penryn Road, Manheim, PA 17545	717-278-3143	leibplum@ptd.net
Leon Landis, Inc.	310 S. Park Ave., Quarryville, PA	717-629-3556	bob@leonlandis.net
LIFT INC	3745 Hempland Rd., Mountville, PA 17554		ttyler@lifeincorporated.com
Lobar, Inc.	1 Old Mill Road, Dillsburg, PA	717-571-7521	jamesk@lobar.com
LSC Communications	216 Greenfield Road, Lancaster, PA 17602	717-293-2120	jack.baumgardner@lsecom.com
Luthcare			
Maple Farm	604 Oak St, Akron, PA 17501		ppatrella@maplefarm.org
Martha Franks Home in Laurens, South Carolina			

MARTINS LIMESTONE	3912 Brumbaugh Rd, New Enterprise, PA 16664		aweaver@nesl.com
Masonic Village			
MCCARTHY TIRE	1004 Stoney Battery Road, Lancaster, PA 17601		agreen@mccarthytire.com
Mennonite Home			
Messiah Lifeways			
Messicks	187 Merts Drive, Elizabethtown, PA 17022		joeg@messicks.com
Metzler Mower LLCjaredmetzler@yahoo.com	407 Bunker Hill Road, Strasburg, PA 17579		
Middletown Home			
MILLERS SERVICE CENTER	5398 Lincoln Highway, Gap, PA 17527		service@millersservice.com
Millersville Automotive	36 Manor Ave, Millersville 17551	717-872-7167	millersvilleautomotive@outlook.com
Moravian Manor			
Ned Bard and Sons	132 S Maple Ave, Leola	717-656-2931	jr.bard@nedbard.com
Neffsville Veterinary Clinic	2555 Lititz Pike, Lancaster	717-569-5381	bmihalik@neffsvillevet.com
New Enterprise Lime & Stone	187 Berks Products Dr, Leesport, 19533	814-766-2211	aweaver@nesl.com
New Holldand Auto Group	508 W Main St, New Holland, PA 17557		ccrone@newhollandauto.com
Orthopedic Spine Specialists			
Oxford Family Medicine			
Penn State Health - Oyster Point			

Penn State Health Cosmetic Dermatology			
Penn State Hershey Medical Center			
Penn State Lime Spring			
PENNDOT	2105 Lincoln Highway, Lancaster, PA 17601		lgeib@pa.gov
Pet Emergency	930 N Queen Street, Lancaster, PA	717-295-7387	areider@lancasterpetemergency.com
Peters Excavating	130 Summit Hill Rd., Paradise, PA 17562	717-575-8353	rpetersexcavating@gmail.com
Pete's Painting, Inc.	640 Sunflower St., New Holland, PA 17557	717-341-0101	petespaints640@gmail.com
Phoebe Berks			
Photo Ole	108 W. King St., Lancaster, PA 17603	717-417-0653	ole@photole.com
Pleasant Acres Nursing and Rehabilitation Center			
Pleasant View	544 North Penryn Road, Manheim, 17545	717-665-2445	nmoore@pleasantviewrc.org
Pleasant View Retirement Community			
Premier Custom Built Cabinets	110 Short St., New Holland, PA 17557	717-968-2835	wendy_nolan@premiercb.com
Prime Care Medical, Lancaster County Prison			
Primetime Auto Repair	50 Queen Road, Gordonville, PA 17529		support@primetime-autorepair.com
Quarryville Presbyterian Retirement Community			

RACEKRAFTERS	1397 Arcadia Rd, Lancaster, PA 17601		RACEKRAFTERSCRAIG@COMCAST.NET
Retreat Premier Addiction Treatment Centers			
Roberts Automotive	3846 Columbia Ave., Mountville, PA	717-285-3738	troy@roberts-automotive.com
ROHRERS QUARRY	70 Lititz Rd (PO Box 365), Lititz, PA 17543		ryan.zimmerman@rohrersservicecenter.com
Roseville Pediatrics			
Roy's Body Shop	1313 Furnace Hills Pike	717-627-3603	roysbodyshop@dejazzd.com
RS HOLLINGER & SON	113 W. Main St., Mountville, PA 17554		lrhollinger@rshollinger.com
Rufus Brubaker	1048 Penryn Road, Manheim, PA	717-665-3525	derricks@brubaker.com
S & A Repair and Paints LLC	16 Toll Gate Rd, Lititz 17543	717-627-0011	sapaint@ptd.net
Samuel Allgyer Dairy Farm	332 Fairview Road, New Providence, PA 17560		allgyer03@gmail.com
School House Power Equip.	3340 Main St, Conestoga, 17516	717-871-8650	scholmech@aol.com
Shawnee Trucking PA Inc	1760 Rohrerstown Rd, Lancaster	717-684-6100	mlauver@shawneetrucking.com
Sight and Sound	300 Hartman Bridge Rd, Ronks, PA	717-687-4220	johnny.russell@sight-sound.com
Sindall Truck Service	465 Diller Ave, New Holland, PA 17557		bob@sindalltransport.com
Smoker Sports Store, Inc.	232 Hartman Bridge Road, Ronks, PA 17579	717-314-6896	marsmoker@aol.com
Snyder Endodontics, PLLC	32 E Roseville Road, Lancaster, PA 17601		sherrisnyderendodontics@gmail.com
South 16th Street Garage	5125 S 16th Street, Columbia	717-684-3600	docterolds@gmail.com

Southern Family Medicine			
St. Anne's Retirement Community	3952 Columbia Road, Columbia, PA 17512		Chris.Oberg@stannesrc.org
Stauffer Diesel	34 Stauffer Lane, Ephrata, PA	717-738-2500	bert@staufferdiesel.com
Stoneridge Retirement Living			
Sunrise Transportation	830 N Reading Road, Ephrata, PA	717-721-2759	jasonb@sunrisetransportinc.com
Superior paint and Collision	308 N Hoover Ave, New Holland	717-354-6621	duane@superiorpaintandcollision.comcastbiz.net
Susquehanna Family Medicine			
Susquehanna Valley Rehab			
Sylmar Farms	151 Maple Shade Road Christiana, PA 17509	610-637-8563	slesliehoughton@2yahoo.com
TC Studios	1260 Corporate Blvd., Lancaster, PA 17601	717-898-7999	jrundle@teststudios.net
That Fish Place	237 Centerville Rd, Lancaster, PA 17603		alicia.mcclune@thatpetplace.com
Thru-It-All Body Shop Inc	1230 W Main Street, Mt Joy	717-653-4650	thruitall@gmail.com
Timothy Weist	7 Stauffer Lane, Ephrata, PA 17522	717-733-7727	tweist@ptd.net
Transformed Auto Body	2519 Lancaster Road, Manheim, PA	717-898-0213	Brendan@transformedautobody.com
Transitions Health Care of Gettysburg			
Triangle Refrigeration	3200 Oregon Pike, Leola, PA	717-656-5747	kgeissinger@trianglerrefrigeration.com
Turf Teq	699 Todd Td, Honey Brook, PA	484-798-6300	james.day@turfteq.com

TWIN PINE FORD	620 N Reading Road, Ephrata, PA 17522		mikeg@twinpineford.com
United Zion Nursing Home			
UPMC Pinnacle at Memorial Hospital			
UPMC Pinnacle Lancaster			
Urgent Care			
Weaver Associates, Inc.	1032 New Holland Ave., Bldg #16, Lancaster, PA 17601	717=394- 5009	claudia@weaverassociatesinc.com
Weaver Turf Power Inc.	1501 Eschleman Mill Rd, Willow Street, PA	171-464-2931	darrylw@weaverturfpower.com
WellSpan York Hospital OB/GYN			
Wertsch & Co PC	65 E Main St., Lititz, PA 17543		wva@dejazzd.com
Willow Valley			
Willow Valley Communities	600 Willow Valley Square, Lancaster,17602	717-464-6005	lstrickl@willowvalley.org
Willow Valley Glen	675 Willow Valley Square, Lancaster, PA 17602		hrinceer@willowvalley.org
York County Prison			
Youndt Excavating	2166 Meadow View Road, Manheim, PA 17545	717-585-6062	cody@youndtexcavating.com